



McANANY CONSTRUCTION

Job Title	General Maintenance Mechanic (Equipment/Truck/Small engine)
Department/Crew	Shop/Service
Reports To	Equipment Manager
Union or Nonunion	Union - I.U.OE. 101
Employment Status	Full-time, permanent
Exemption Status	Non-exempt/hourly
Work Schedule	Year-round
Working Hours/Shift	Days or Evenings M-F, with overtime and Saturdays as required

Job Responsibilities

- Diagnose mechanical issues by driving/operating company vehicles and equipment
- After receiving proper training, operate forklifts, extended boom forklifts, skid loaders, other heavy equipment, and vehicles
- Order and pick up parts for repairs
- Make repairs to light, medium, and heavy-duty trucks, vehicles, and heavy equipment both in shop and in field
- Use electronic diagnostic tools
- Basic computer and internet operation skills
- Communicate effectively with drivers, operators, and supervisors
- Travel overnight and out of town to job sites as needed lodging and per diem provided.
- Class B CDL required; Class A preferred
- Successful candidate must own a basic set of hand tools; contractor provides specialty and diagnostic tools

Physical Requirements

- Ability to regularly lift 50 pounds
- Ability to stand 50% of working hours
- Ability to bend and lift bulky items
- Ability to maneuver underneath vehicles and equipment as needed

Work Environment/Conditions

- Non-temperature-controlled garage
- Outdoors on-site at projects

This job description in no way states or implies that these are the only duties to be performed by the employee(s) of this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the employee(s) will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an at-will relationship.

McAnany Construction is an equal opportunity employer and is committed to compliance with its obligations under all applicable state and federal laws prohibiting employment discrimination. In keeping with this commitment, it attempts to reasonably accommodate applicants and employees in accordance with the requirements of the disability discrimination laws. It also invites individuals with disabilities to participate in a good faith, interactive process to identify reasonable accommodations that can be made without imposing an undue hardship.
