



# McANANY CONSTRUCTION

<b>Job Title</b>	Mechanic/Lube Tech/Inspector
<b>Reports To</b>	Equipment Manager
<b>Union or Nonunion</b>	Union – I.U.O.E. Group 1 or Teamsters Local 541
<b>Employment Status</b>	Full-time
<b>Exemption Status</b>	Non-exempt/hourly
<b>Work Schedule</b>	Year-round
<b>Working Hours/Shift</b>	2 <sup>nd</sup> Shift, 3:00pm-11:00pm, required Saturdays & overtime as needed
<b>Start Date</b>	Approximately April 1, 2025

## Job Responsibilities

- Perform inspections on light duty, medium duty, heavy duty vehicles, and heavy equipment
- Check fluids and lubricate chassis, plus all other necessary components
- Assist other staff in repairs and daily operations.
- Read and fill out reports both on paper and digitally
- Have basic computer and internet operation skills; use iPad for reports and payroll submission
- Communicate effectively with drivers, operators, and supervisors
- Class A CDL is a plus, but not required
- Must have basic hand tools to perform job; Specialty and diagnostic tools provided by contractor
- Travel overnight and out of town to job sites as needed; per diem provided

## Physical Requirements

- Ability to regularly lift 50 pounds
- Ability to stand up to 50% of working hours
- Ability to bend and lift large/bulky items
- Ability to maneuver underneath vehicles and equipment as needed

## Work Environment/Conditions

- Non-temperature-controlled garage
- Outdoors on-site at projects

*This job description in no way states or implies that these are the only duties to be performed by the employee(s) of this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the employee(s) will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an at-will relationship.*

*McAnany Construction is an equal opportunity employer and is committed to compliance with its obligations under all applicable state and federal laws prohibiting employment discrimination. In keeping with this commitment, it attempts to reasonably accommodate applicants and employees in accordance with the requirements of the disability discrimination laws. It also invites individuals with disabilities to participate in a good faith, interactive process to identify reasonable accommodations that can be made without imposing an undue hardship.*

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