



# McANANY CONSTRUCTION

<b>Job Title</b>	Paving Operator (CDL encouraged)
<b>Department/Crew</b>	Paving Dept.
<b>Reports To</b>	Foreman
<b>Union or Nonunion</b>	Operators Union
<b>Employment Status</b>	Full-time, temporary (generally, March – December)
<b>Exemption Status</b>	Non-exempt/hourly
<b>Work Schedule</b>	Day shift, includes Saturday
<b>Working Hours/Shift</b>	Day shift, with overtime and Saturdays as needed

## Job Responsibilities

- Skillfully operate Cat and Vogeles Paver
- Use grade control systems
- Perform daily equipment inspections
- Maintain equipment, preventative maintenance, fluid checks, replacing teeth and lubricating parts
- Working in heavy traffic situations – maintain constant visual contact with co-workers on the ground and trucks in front of machine
- Communicate effectively with drivers, operators, and supervisors
- Good attendance, cooperation, and communication with the crew
- Flexible with schedule changes
- General duties as assigned
- CDL encouraged

## Physical Requirements\*

- Ability to sit, stand, and be outdoors for long periods of time
- Ability to maneuver in and around vehicles and equipment as needed

## Work Environment/Conditions

- Outdoors on-site at projects
- Shop and headquarters on occasion

*This job description in no way states or implies that these are the only duties to be performed by the employee(s) of this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the employee(s) will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an at-will relationship.*

*McAnany Construction is an equal opportunity employer and is committed to compliance with its obligations under all applicable state and federal laws prohibiting employment discrimination. In keeping with this commitment, it attempts to reasonably accommodate applicants and employees in accordance with the requirements of the disability discrimination laws. It also invites individuals with disabilities to participate in a good faith, interactive process to identify reasonable accommodations that can be made without imposing an undue hardship.*