



McANANY CONSTRUCTION

Job Title	Excavation Foreman
Department/Crew	Excavation Crew
Reports To	Excavation Superintendent
Employment Status	Permanent, year-round
Exemption Status	Full-time, exempt (salaried)
Work Schedule	Monday-Saturday during work season
Working Hours/Shift	Day Shift, hours vary

Job Responsibilities

- Lead a crew of 2-8 members
- Assign daily job duties to crew members
- Efficiently communicate with team members, subcontractors, site inspectors, and clients
- Work directly with project managers and superintendents to plan and complete projects
- Enforce all company and job site safety policies and procedures
- Operate equipment when necessary
- Understand when a piece of equipment is malfunctioning and assess situation
- Keep a detailed daily log of activities, material purchased, and complete necessary paperwork in a timely manner
- Complete administrative tasks, including time entry and recordkeeping
- Driver's license required, CDL is a plus
- Other duties as assigned

Physical Requirements

- Ability to sit, stand, walk, and bend regularly
- Ability to frequently lift 50 pounds

Work Environment/Conditions

- Outdoors, all weather conditions

This job description in no way states or implies that these are the only duties to be performed by the employee(s) of this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the employee(s) will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an at-will relationship.

McAnany Construction is an equal opportunity employer and is committed to compliance with its obligations under all applicable state and federal laws prohibiting employment discrimination. In keeping with this commitment, it attempts to reasonably accommodate applicants and employees in accordance with the requirements of the disability discrimination laws. It also invites individuals with disabilities to participate in a good faith, interactive process to identify reasonable accommodations that can be made without imposing an undue hardship.

EXCAVATION FOREMAN

McAnany Construction is looking for an experienced, driven, and dependable individual to add to our growing team. We are looking for someone with experience in fine grading, demolition, and mass excavation. Any pipe experience is a plus.

Basic Qualifications

- 5+ years of heavy civil construction experience
- 2+ years of GPS rover and machine control experience
- 2+ years in a Supervisory role
- Proficient in operating excavation equipment
- Must be able to read and understand engineered prints
- Must understand a laser transit and its uses
- Strong work ethic and positive attitude
- Reliable and timely attendance
- Effective teamwork skills
- Prioritizes a safe work environment

Preferred Qualifications

- CDL
- Pipe laying/digging experience
- Topcon experience

Core Competencies

- Communication Skills
- Decision Making
- Leadership Ability
- Problem Solving Skills
- Thoroughness
- Time Management Skills
- Dependability